

PURPOSE OF PREA:

The goal of PREA (Prison Rape Elimination Act) is to prevent, detect and eliminate sexual abuse and sexual harassment of residents in correctional facilities; this includes resident on resident and staff on resident.

Sexual Abuse includes the following:

- Any contact between the sex organ of one person and the sex organ, mouth or anus of another person, or penetration of any object into the sex organ, mouth or anus of another person, by the use of force or threat of force.
- Any other intentional contact by a resident or staff (outside of a physical altercation or ones official duties), either directly or through the clothing, with the genitalia, anus, groin, breast, inner thigh, or the buttocks.
- Any display by a staff member or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of a resident.
- With or without consent, a staff member or volunteer engages in any of the above behaviors with the intent to abuse, arouse, or gratify sexual desire.

Sexual Harassment includes the following:

- Repeated and unwelcome sexual advances, requests for sexual favors, verbal comments, gestures, or actions of a derogatory or offensive sexual nature from a staff member, volunteer or another resident.
- Demeaning references to gender, sexually suggestive or derogatory comments about one's body or clothing, or obscene language or gestures.

Voyeurism includes the following:

- Voyeurism is an invasion of privacy by a staff or volunteer for reasons unrelated to official duties, or by another resident.
- Peering at a resident while performing bodily functions.
- Requiring a resident to expose his/her buttocks, genitals, or breasts.
- Taking images of all or part of a resident's naked body, or of a resident performing bodily functions.